

## **Welsh language policy and procedure**

**It is the policy of Ysgol Ilandrillo yn rhos day care to support children in our care to learn and use the Welsh language.**

**We do this by:**

- Recognising that Welsh language development can be the starting point for children to begin to communicate in Welsh.
- Accessing information and help from the Welsh Language Board.
- Including the Welsh language in developing understanding of Welsh culture, feelings of belonging and a sense of heritage, roots and community with children in our care.
- Understanding that Welsh language development can provide additional social and cultural opportunities in later life.
- Informing parent/carers of our commitment to Welsh language development and how this is reflected in the setting.
- Supporting staff to undertake Welsh language training opportunities.
- Considering applicants' ability in the Welsh language when recruiting staff.
- Maintaining a range of adult resources and contact details of relevant individuals and organisations to support staff in promoting Welsh language development.
- Supporting the learning of Welsh, gradually and naturally, in a rich and lively environment, through firsthand experiences that are fun.
- Ensuring that learning is supportive and respected and that children's and adults' efforts are acknowledged and praised.
- Encouraging and promoting Welsh as an integral part of everyday activities and practice.
- Providing a range of resources and activities that include and support the development of the Welsh language and culture.
- Identifying members of staff who use Welsh.
- Encouraging a Welsh language 'buddy system' for staff.

- Encouraging parents/carers who speak Welsh to use it while visiting the provision.
- Ensuring that when advertising events locally, English and Welsh will be equal in terms of size, format, quality, clarity and prominence.
- Monitoring the contribution that the use of Welsh language makes in the provision and seeking ways to increase and improve it.